

# Working Conditions In The Gold Mining Sector

Trade Union Responses to Key Developments

TIP Mining Forum

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15 June 2016

# Introduction

- analyzes “Workplace and Labour Issues in the Gold Mining Sector”.
- non-wage factors behind workplace conflict
- how organised labour should, or could, henceforth respond to developments around the mining industry
- simply demands more creative thinking on the parts of trade unions.

# Summary of Select Findings

- Written Contract and Permanent Employment
- **Training and Skills Development**
- Career Mobility and Transformation
- **Health and Safety**
- Housing & Migration

# Beyond the Workplace?

Global Value Chains; Integration into Global Economy;  
Unemployment & Technological Changes!

# Trade Union Responses

Organising MNCs & Value Chains!

# Organising MNCs & Value Chains

- Options & opportunities
- Organizing Against Global Power of MNCs:
- Where to start: Understanding the challenge
- The Local Level
- The Sectoral & National Level
- The Global Level
- Labour's Turn to Globalise