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Botswana Financial Services

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1. Introduction

Botswana's financial sector is relatively small, reflecting the small size of the market and perhaps the thorough approach to licensing and supervision. The size of the sector in relation to the economy (as measured by the ratio of broad money to non-mining GDP) declined in the first half of the 1990's but picked up again from 1995 onwards, suggesting positive signs of financial sector development over this period. Botswana financial institutions have remained solvent, liquid and profitable, which to a large extent can be attributed to the central banks supervisory role as well as the overall stable macroeconomic environment. The financial sector comprises the central bank, commercial and investment banks, insurance companies, leasing finance institutions, a development bank, a savings bank, a building society, a development corporation and a number of non-bank financial intermediaries. Commercial banks are the most significant financial intermediaries in terms of their share of savings from the public.

The financial sector has expanded considerably over the past decade, which resulted in an increase in the infrastructure and the range of services offered. The number of accounts provided by banks has risen faster than the population growth, suggesting that a greater proportion of the population have access to banking services.

Th Botswana Financial Services review was commissioned by the Southern African Trade Research Network (SATRN). The objective of the review was to provide a comprehensive overview of the current financial sector environment. To achieve this, an evaluation of the financial sector (banking, insurance and securities sectors) was undertaken. The evaluation centred around market access policies, particularly issues related to entry, ownership and regulatory measures. A further review of the sectors' performance as measured by prices, quality indicators and accessibility to the poor was conducted. For the purpose of future benchmarking with other SADC countries, a similar study was carried

out in other SADC countries with the use of World Bank templates for each of the banking, insurance and securities industries.

The rest of the report is organised as follows: chapter 2 briefly touches on the outline of the template of analysis used for each of the sub-sectors. Chapter 3 to 5 discuss the responses given by the regulators and operators to the World Bank Template in the banking, securities and insurance sub-sectors. Lastly, chapter 6 provides the conclusion.

2. Assessment of Financial Services Trade Policy and Performance

This section discusses responses given by the regulators to the World Bank template in the banking, securities and insurance sectors. The template was used in the interviews with the three regulators from the three sectors. Given the nature of some of the questions in the template, it was also necessary to consult with individual providers in the respective sectors. The complete questionnaire responses are in Annexes 1 to 3.

The template for each sub-sector is divided into two parts: The first part deals with **policies** and market structure, and covers three broad areas; the conditions of *competition* in the sector (notably policy restrictions on entry), restrictions on *ownership* (private and foreign) and *regulation* (especially elements designed to achieve social objectives in competitive markets). The emphasis is on policies affecting international trade and investment in services, rather than more general policies affecting the service sector. The second part deals with the **performance** of the sector, and covers *prices*, *quality* indicators, and measures of *access*, especially for the poor. The discussion of the responses is per the individual sub-sectors.

3. Banking Sector

3.1 Market Access

The regulatory authority in the banking sector highlighted the absence of policy restrictions on the entry of banking service providers. This applies to both foreign and domestic providers. However, for firms to enter the market, they have to satisfy the requirements set out by the regulator regarding new entrants. Such requirements include, among others, the *legal establishments* permitted in the country, as well as other requirements that need to be fulfilled by new entrants. For instance, subsidiaries are the main legal form of establishments permitted. According to the Botswana Banking Act (1995), branches are only permitted after the full incorporation of a subsidiary. Representative offices are also recognised as legal entities. A representative office is, however, not permitted to accept deposits. Its main focus is on marketing its parent company's administrative issues.

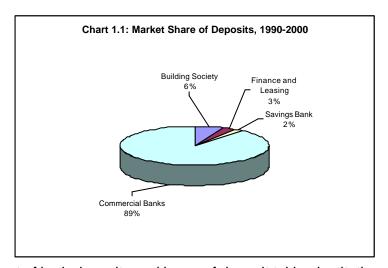
Botswana lifted most of the capital account controls in successive stages from 1994 to 1999. Following the relaxation of the few remaining capital account exchange controls in 1999, there has been free movement of capital inflows and outflows in Botswana. Thus, domestic banks, domestic corporations and domestic households are allowed to borrow (and make deposits) cross-border, with no specified limits.

3.2 Ownership

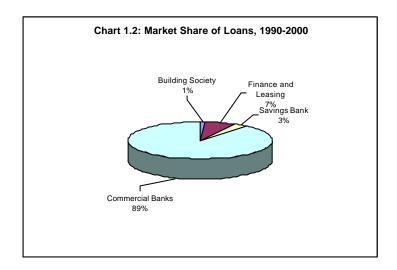
Private and foreign *ownership* in the provision of financial services is permitted in the banking sector, with no stipulated maximum foreign equity required. For prudential reasons foreign and domestic banks are restricted to holding equity not exceeding 25 percent in non-financial firms. This restriction is even more stringent when applied to financial firms. A bank can only hold equity in another financial firm if the equity has been offered as a form of security by a debtor. Even so, the equity held should be minimal and disposed off quickly.

3.3 Market Structure

Botswana's financial sector currently consists of seven foreign majority-owned banks. Five of these are commercial banks, namely, Barclays Bank of Botswana, Standard Chartered Bank of Botswana, First National Bank of Botswana, Bank of Baroda and Stanbic Bank of Botswana. The remaining two, Investec Bank and African Banking Corporation Botswana are investment banks. The market for deposits and loans is dominated by commercial banks: For the period 1990 - 2000 the commercial banks accounted for an average of 89



percent of both deposits and loans of deposit taking institutions.

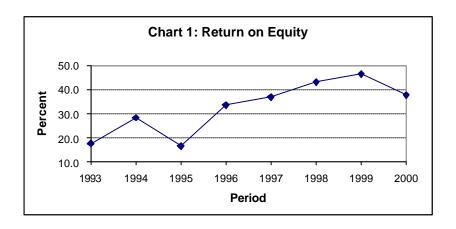


Foreign equity for commercial banks ranges between 70 to 100 percent. Stanbic Bank and Bank of Baroda are both 100 percent foreign owned. Barclays Bank and Standard Chartered Bank both have 75 percent foreign equity with First National Bank at 70 percent foreign equity. The top three banks, Barclays Bank, Standard Chartered Bank and First National Bank, account for 85 percent of the market share in total deposits. The same three banks account for 89 percent in the market share for loans. The trend is not surprising considering that Stanbic Bank has until last year concentrated on lending primarily to corporate clients and Bank of Baroda only entered the market last year. There are however, some important Non-Bank Financial Institutions such as the Botswana Savings Bank, the National Development Bank and the Botswana Building Society, which offer banking services to the public in the form of loans and even deposit taking functions. These institutions are not considered as commercial banks as they are governed by a different statute and more importantly, do not create credit in the economy.

On average, banks in Botswana record high growths in profits. The return on equity ratio (ROE)¹ has followed an upward trend since 1995 (chart 1) after experiencing a drop from 28 percent to 16.5 percent between 1994 and 1995. The ratio dropped again from 46.4 percent to 37.7 percent between 1999 and 2000, which was consistent with the decline in the ratio of broad money to non-mining GDP over the same period. The decline in the ROE ratio was due to the large provisions made by some banks on non-performing assets and increased overhead costs. Despite the drop, profitability remained relatively high by international standards.

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¹ Which relates to the after-tax profits to shareholders.



3.4 Regulatory Environment

Supervisory and regulatory functions in the financial sector are split between the Ministry of Finance and Development Planning, the Botswana Stock Exchange and the Bank of Botswana. The Bank of Botswana, which was established in 1975 is responsible for the supervision of all deposit-taking institutions. The Banking Supervision Department of the Bank of Botswana is responsible for the regulation of all banking operations. The Non-Banking Operations unit is responsible for mutual funds.

The allocation of licenses is not restricted by policy, but rather on the basis of individual banks having the required minimum capital and expertise to operate a financially sound institution. In addition, new entrants are obliged to present a detailed business plan and pass the 'fit and proper' test for their directors and senior managers: which ensures that bank management has no past criminal record, amongst other things. Compatible home country regulation is also one of the important considerations. Home country supervision of foreign banks is recognised for countries in which supervisory authorities comply with Basel core principles. New entrants are required to pay a license fee of P10,000 annually. The initial capital required for commercial and investment banks is P5 million and P2.5 million for credit institutions and discount houses, respectively. These conditions apply to both foreign and domestic banks.

The Bank of Botswana through the banking supervision department, ensures that the mechanisms for sustaining the soundness of licensed financial institutions are strengthened and that the institutions are managed in a safe and prudent manner. In this regard, the Bank enforces prudential standards with respect to capital adequacy, liquidity, loan classification, exposure limits, and foreign exchange risk exposure, amongst others. The statutory capital adequacy requirement for commercial banks is 8 percent of the bank's risk-weighted assets. However, in preparation for the full liberalization of exchange controls in 1999, the Bank of Botswana raised the minimum capital adequacy ratio to 15 percent of risk weighted assets. If a bank falls below the 15 percent threshold it is not permitted to pay out dividends and the Bank of Botswana will initiate discussions with the bank management. Overall, commercial banks are well capitalised and get high marks for conformance with prudential standards. The loan classification requirement² is up to 90 days, after which is it declared a non-performing loan.

The financial sector's liquidity ratios (ratio of assets against deposits) also remain well above the minimum statutory requirements (10 percent for commercial banks and 3 percent for credit institutions). In terms of the single exposure limits, no commercial bank may lend more than 30 percent of its audited unimpaired capital to an individual borrower, while lending to internal borrowers is limited to 25 percent of unimpaired capital.

The liberalization of exchange controls has caused the Bank of Botswana to tighten restrictions on foreign exchange exposure. Banks are now required to limit their net foreign asset position to 30 percent. The limit for the four major currencies (US dollar, South African rand, euro, and pound sterling) is 15 percent, and 5 percent for any other currency.

In addition to monitoring the commercial banks' compliance with reserve requirements, the Bank of Botswana ensures that commercial banks conduct

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² That is the number of days after which an unpaid loan is classified as a non-performing loan.

their operations in a professional and transparent manner. To achieve this, the Bank of Botswana may, for the purpose of administration, call for any information regarding the banks' operations. The Bank of Botswana also provides a lender of last resort facility to the financial institutions under its supervision.

3.5 Regional Integration Agreements in Banking Services

The Bank of Botswana is a member of several international and regional committees, most of which are aimed at the harmonisation and cordination of policy rather than implementing preferential trading measures amongst members. As such, there are no preferential agreements concerning entry, establishment, ownership or regulation that favour SADC countries over other foreign countries not in the agreement. A few of the banking related committees that Bank of Botswana is a member of, offer certain benefits to their members that are not extended to non-members: ESAF, the Eastern and Southern African Banking supervisory group, which comprise of all SADC countries, (excluding DRC) Uganda, Kenya and Ethiopia, offers training programmes to their members. The group aims at aligning banking standards according to best international practice. The Committee of Central Bank Governors provides a forum where regional banks can discuss issues of mutual interest. The SADC Banking Association which comprise of all SADC countries except Tanzania, DRC and Seychelles aims at enhancing the operation of transactions between The Association of African Central Banks looks into the member states. integration of African economies with the aim of establishing an African Monetary Union.

The common goal of these committees and associations is to facilitate efficient banking operations amongst member countries. Although these committees do not discriminate against non-member countries in terms of the allocation of licences and other activities, membership in these committees allow countries to mobilise resources as a group and undertake projects relatively cheaply.

3.6 Past and Future Changes in Policy

Botswana's banking industry is fully dominated by foreign ownership, which entered the market as early as 1950 when Barclays Bank and Standard Chartered Bank first started operating in Botswana. Financial sector reforms started in the mid-1980's. Prior to that Botswana's financial sector had a limited range of financial instruments and a high degree of direct control over commercial banks operations by the Bank of Botswana. The Bank of Botswana imposed controls on maximum lending and minimum deposit rates charged by commercial banks. Other pre-reform characteristics of the sector include exchange controls on capital transactions. It is evident from the responses that the banking sector has undergone the most regulatory changes. This is not surprising given the maturity of the industry in relation to the other two industries. In 1990, the Bank of Botswana liberalized its licensing requirements for new banks. Under the new policy, the licensing decision depends solely on whether prospective banks are sufficiently capitalised and have access to the necessary skills to ensure a sound banking operation. The objective is to facilitate the entry of new banks in order to promote competition and efficiency within the sector. The entry of banks such as First National Bank of Botswana, Stanbic Bank of Botswana and Bank of Baroda, after 1990 all benefited from the new licensing policy. Bank of Baroda further benefits from the International Financial Services Centre act which offers a lower tax (15 percent) to financial institutions eligible to operate under the act, as opposed to the 25 percent corporate tax. Further developments between 1995 to 2001 included the replacement of the Financial Institutions Act with the new banking act, which brought in more flexibility in the system of banking regulation and supervision. Under the new act prudential requirements are prescribed through the issuance of regulations from the Bank of Botswana as opposed to the revision of statute which was a cumbersome procedure practised in the past. The amendment of the Bank of Botswana Act in 1999 gave the Bank of Botswana supervisory powers over the International Financial Services Centre entities and foreign exchange bureau's. The Exchange control Act of 1999 abolished the remaining exchange controls. The Collective Investment Undertaking Act of 2001 gave the Bank of Botswana

supervisory powers over Collective Investment Undertakings and promotes the pooling of financial resources by individuals for investment in various instruments.

In recognition of the need to improve the quality of banking services and specifically the efficiency of the payment system, plans are underway to reform the National Payments System (NPS) within the context of a five-year period. The reform will introduce an automated clearing process and improve the facilities for electronic payments systems. A new capital adequacy framework, which aims at aligning capital requirements with underlying risks is scheduled for 2006. The intention is to provide regulators with several options for the assessment of capital adequacy standards for individual financial institutions.

3.7 Employment

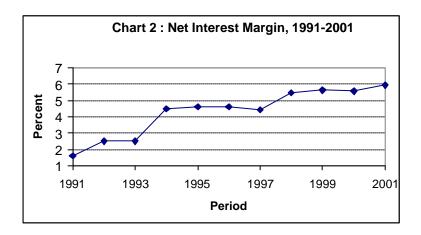
Total formal sector employment figures for the entire financial and business services sector stood at 19,200 in 2001, which represents 7.1 percent of the total formal sector in that period. In terms of the total formal sector employment by sub-sector, the banking industry is the largest (12 percent), followed by the insurance (4 percent) and securities (0.2 percent) sectors. Banking sector employment as a proportion of the total labour force was 0.4 percent in 2000. The remaining workforce is distributed in other business services. The average annual wage in the financial and business services sector is the highest amongst all the sectors in the economy. With an annual average of P47,208 recorded in the banking industry for 2000.

3.8 Investment

The stock³ of foreign direct investment (FDI) in the financial sector stood at P619 million at the end of 2000, representing 6 percent of the total stock of foreign direct investment in that period. The financial sector is the third largest in the whole economy, in terms of its contribution to the stock of FDI, with its relative importance increasing from 3.6 percent to 6.3 percent between 1998 and 2000.

3.9 Price and Performance Indicators

The banking sector has maintained an impressive performance over the decade, ranging from an expansion of infrastructure to the introduction of new service facilities. The use of performance indicators, to measure solvency, liquidity, profitability and asset quality amongst others, has provided a means of assessing the performance of the sector over time. The net interest income, which is one of the main sources of income for financial institutions, has experienced an upward trend over the years, reaching 6 percent in 2001.



The ratio of non-performing loans to total bank assets, which is a major determinant of the quality of bank's assets, has declined from 3.3 percent in 1997 to 1.76 percent in 2000. This drop indicated an improvement in the quality of commercial banks assets, as a ratio of 1-2 percent is generally regarded as normal. The average monthly bank charges amount to roughly P70 - P90 for a basic check account. A recent survey on the quality of banking services in Botswana revealed that Botswana commercial banks charge fees higher than other countries like Mauritius and South Africa. The Bank of Botswana has no direct control on the setting of bank charges and other prices related to commercial banks operations. However, as a consumer protection measure, the Bank has enforced a policy that commits commercial banks to disclose their service charges and other fees to the public prior to their introduction.

³ Defined as the capital at the start of the period in question plus capital flows plus valuation changes.

3.10 Quality and Access to Banking Services

Commercial banks have over the past decade introduced innovative financial products aimed at improving and advancing financial intermediation. Some of these facilities include, Automatic Teller Machines (ATM), credit and debit card services, on-line banking for corporate clients and point of sale machines. The introduction of ATMs in the early 1990s has had a major and beneficial impact on the overall provision of banking services in Botswana by way of increasing business points and the hours of availability. From the 59 branches and subbranches country wide only 16 are located in major villages and rural areas, indicating a concentration in urban areas. The spreads between lending and deposit rates differ for large business firms and low-income households. Spreads for large businesses are 1.5 percent and 13 percent for low-income households, possibly due to the higher risks and administration costs associated with lending to low-income households.

The ratio of banks per 1000 of the population amounts to 0.004. Although the ratio appears low, the proportion of the population served by the banking sector has improved, from 235,100 accounts in 1990 (representing 320 accounts per 1000 adults) to 430 accounts for every 1000 adults, in 2000. In terms of the quality of service delivery, most banks quoted 24 hours as the average waiting time for a loan to be approved, whilst others went for as long as 3 days. The average waiting time for a credit card to be approved is between 4 to 7 days for the banks that dffer the service. The general trend was that applications took longer during month end than mid-month. Thus, in terms of the quality of banking services there is an obvious need for improvement as customers are still faced with long queues in banking halls, malfunctioning ATMs and poor complaints handling.

Botswana has only had 2 bank failures in the past, each of which was taken over as a going concern by an existing licensed bank. The first case was Bank of Credit and Commerce Botswana (BCCB) in 1991, which experienced problems as a result of the collapse of the parent company, BCCI. BCCB was sold as a

going concern to the First National Bank of Botswana. The second bank to experience problems was the Zimbank in 1994. The bank management started deteriorating and capital ratios falling below the required minimum. The bank was also purchased by the First National Bank.

4. Securities

4.1 Market Access

Market access conditions in the securities industry are similar to the banking industry, where there are no policy restrictions on the number of service providers permitted to operate for both foreign and domestic companies. Firms entering the market have to abide by the requirements stipulated in the Botswana Stock Exchange Act. Similarly, subsidiaries are the main legal form of establishments permitted in the country. Foreign commercial banks are allowed to deal in domestic securities, and are not obliged to use the services of a domestic resident financial intermediary (broker-dealer) in the various markets. Furthermore, cross-border dealings between foreign firms and domestic companies and residents in the securities sub-sector is permitted.

4.2 Ownership

There are no restrictions on foreign and private ownership in the provision of security services. There is also no stipulated maximum foreign and private equity allowed.

4.3 Market Structure

Botswana's securities market is fairly small, with only three securities firms: Botswana Stock Brokers (established in 1989), Capital Securities (2000) and Investec Botswana (established in 1998 but recently became Motswedi Pty Ltd). Out of these, Capital Securities is the only foreign owned securities company, following the recent change in the shareholdings of the other two companies to 100 percent local ownership. African Alliance Management is the largest asset

management company that deals in mutual funds in Botswana, with the majority of its shares being foreign owned. The company currently has four mutual funds in their portfolio: two domestic and two global mutual funds.

4.4 Regulatory Environment

The Botswana Stock Market (BSM) was established in June 1989 and operated under a set of interim regulations until it was formally established as the Botswana Stock Exchange (BSE) in 1995. The regulation of the securities market falls under the Botswana Stock Exchange Committee in conjunction with the Ministry of Finance and Development Planning. The main governing bodies comprise the listings committee (which is composed of 5 members) and the investigations committee (with 3 members). The licensing requirements are similar to those of the banking sector (brokers are required to pay an annual fee of P1000 and P250 for dealers). As with the banking sector, the disposal or transfer of licenses is not permitted without the prior consent of the governing Following the favourable sovereign ratings that Botswana was first awarded in 2001 and maintained in 2002, the Government has decided to take advantage of the ratings by issuing bonds in the financial markets. The high investment grade ratings should enable parastatals and private sector investors to borrow funds from abroad at more favourable terms than before and enhance the availability of long-term financial assets.

As part of a prudential regulatory measure, the Stock Exchange requires members to disclose critical information pertaining to their performance, changes in ownership and any other relevant information. The minimum capital requirement differs for companies and brokers. For a securities company, the minimum net assets exceeding liabilities is P150,000 and P50,000 for brokers. In terms of public consultation and transparency, service providers are consulted in advance of regulatory decisions.

The Collective Investment Undertakings (CIU) Act of 1999 aims at promoting the pooling of financial resources by individuals for investment in various instruments and as such it stipulates the types of investments mutual funds should invest in to achieve a risk/return profile that benefits the individual investors. One of the requirements is to invest only in stocks listed on the BSE. Mutual funds are not allowed to invest more than 20 percent of their stock in a single stock.

4.5 Regional Integration Agreements

The Botswana Stock Exchange is a member of the committee of SADC Stock Exchanges (established in 1998), which aims at reducing entry barriers amongst member country's securities markets. To facilitate transactions, members of the committee adopt similar listing requirements pertaining to capital, public shareholders, profit history, future earnings amongst others. However, having said that, there are no restrictions regarding entry, establishment, ownership or regulation that favour SADC countries over other foreign countries not in the regional agreement.

4.6 Past and Future Changes in Policy

The major development in the securities sector was the establishment of a regulatory body in 1995, as well as the liberalization of the remaining capital account exchange controls in 1999. The abolition of exchange control regulations was aimed at enhancing Botswana's investment potential and boosting the country's efforts to diversify the economy. The relaxation of exchange controls on the capital account has enabled foreign registered and listed companies to simultaneously list on the Botswana Stock Exchange and be regarded as domestic investments. This dual listing is seen as a major attraction for foreign companies to list locally.

4.7 Employment

The securities sector employed about 30 people in 2000, which constitutes a negligible proportion of the financial sector workforce (0.005 percent). The share of the securities workers employed by foreign securities firms amounts to 33

percent of all workers in the sector. Annual average earnings in the sector were recorded at P39,024 in 2000.

4.8 Price and Performance Indicators

The average brokerage commissions for the domestic operators is 2 percent for trades of up to P50,000, 1.5 percent for trades of the value between P50,000 to P100,000 and 1 percent beyond that. The average brokerage and underwriting commissions for foreign operators is 1 percent of the value of the transaction. The fund manager imposes a 2 percent average initial charge on buyers of mutual funds to cover the costs of administration and marketing, as well as commissions paid to intermediaries. This initial charge is usually factored into the buying price of the mutual fund units. A 2 percent average initial charge implies that, for every P100 invested, P2 is retained by the fund manager for administration costs. The Botswana Stock Exchange does not influence the setting of prices, such as commissions charged by securities firms.

4.9 Quality and Access to Securities Services

The Botswana stock market is relatively small by world standards. Total market capitalisation is recorded at P136 million for the week ending 13th December 2002. Total turnover was recorded at P6 million for the same period. Foreign listed companies account for 95 percent of the total stock market capitalisation. While the Botswana stock exchange has grown rapidly in size (from 5 companies in 1989 to 23 in August 2002 and later 15 in December 2002), liquidity levels still remain quite low by international standards ranging between 2 to 11 percent.

Although the country was awarded impressive ratings by Standard and Poors (A⁺ for long-term local currency debt) and Moody's (A1 for local currency debt) rating agencies, there are currently no domestic company assets that are rated. However, the Government of Botswana is considering issuing a bond to take advantage of the favourable ratings.

The Stock Exchange currently uses the manual over the counter transaction mechanism. The absence of an electronic clearinghouse gives rise to risks of

default by members and processing delays that may affect liquidity, making it less attractive to invest in the stock market. To try and address these risks, the manual clearing system is in the process of being replaced with an automated system.

5. Insurance

5.1 Market Access

Similar to the previous two sectors, the allocation of licences for both foreign and domestic operators is not restricted by policy. However, operations within the insurance sector are governed by the Insurance Industry Act (CAP 46:01). The Act stipulates that all direct insurers who wish to transact insurance business in Botswana are obliged to establish a principal office in Botswana and comply with the requirements of the Insurance Industry Act, which include having a resident principal officer. Therefore, branches are only permitted once the principal office in Botswana has been established. Cross-border foreign insurance suppliers are not allowed to solicit business through advertising in the domestic country.

5.2 Ownership

There are no restrictions on foreign and private ownership, or the amount of equity permitted in the provision of insurance services.

5.3 Market Structure

There are currently twelve insurance companies in Botswana, nine of them, Botswana Eagle Insurance, Botswana Insurance Company, Botswana Insurance Fund Management, Botswana Life Insurance, Metropolitan Life, Mutual and Federal Insurance Company, Prefsure Botswana, Regent Insurance and Regent Life, are foreign owned. The motor vehicle insurance fund is the only state-owned insurance company. The only fully domestically owned insurance company is the Export Credit Insurance and Guarantee Company, owned by the Botswana Development Corporation. Skerry Insurance Company is the only foreign minority-owned insurance company, with Debswana owning the majority

of the shares. All insurance companies in the market for life insurance have majority foreign ownership. The two largest providers, Botswana Life and Botswana Insurance Fund Management account for 81 percent of the share of total life insurance premiums. Out of the 7 providers (Botswana Insurance Company, Botswana Eagle Insurance Company, Mutual and Federal Insurance Company, Regent Insurance Company, Prefsure, Botswana Export Credit Insurance and Guarantee Company and Skerry) of non-life insurance, 6 (with the exception of Skerry Pty Ltd) are fully foreign owned (predominantly from South Africa). The one provider (Botswana Export Credit Insurance and Guarantee Company) with 100 percent domestically owned equity accounts for less than 1 percentage share in total non-life insurance premiums. Although the Act refers to underwriting associations, there are currently no such associations registered in the country. There are also no locally registered re-insurers in Botswana, despite the regulator's efforts to attract foreign reinsurance companies. banks need to register corporate agencies before they can act as insurance distributors.

5.4 Regulatory Environment

The Insurance sector is regulated by the Registrar of Insurance (established in 1979) in the Ministry of Finance and Development Planning. There are currently 5 professional regulatory staff in the department. Licenses are allocated as per the requirements of the Insurance Industry Act. These include, amongst others, payment of a P9,000 license fee, paid up share capital of P2 million for insurers and P30,000 for brokers, and minimum qualifications and experience for the principal officer. The licensing authority uses its discretion to decide on the number of insurance providers in the market. License holders are not permitted to sell or dispose their licenses. There are currently no government controls on insurance prices.

Prudential requirements differ in some aspects for life and non-life insurers. For instance, the solvency margin for non-life insurers is that assets should exceed

all liabilities by P1 million or 20 percent of the net premium of the previous year, whichever is greater. For life-insurers, assets should simply equal all liabilities. The minimum capital requirement is P2 million for all insurance companies, irrespective of ownership. The liquidity reserve requirement for non-life is that 10 percent of gross profit before dividend should be transferred to a statutory reserve solvency account until the balance is 25 percent of the gross premium of the previous year. Insurers are to transfer not less than 25 percent (for long-term business) or 15 percent (for short-term business) of their net profits to a Capital Reserve Account. Similar to the Banking and Securities sectors, audited financial statements are required annually. However, critical information pertaining to the performance and any changes in ownership can be requested at any time with any frequency. For instance, insurers and insurance brokers are required to file statutory returns within 4 months after the close of their financial year.

5.5 Regional Integration Agreements

The Botswana regulator is a member of the SADC Committee for Insurance, Securities and Non-Banking Financial Authorities, which is mainly concerned with information sharing. There are no known preferential measures restricting the entry, establishment, ownership or regulation of insurance companies originating from countries that are not SADC members.

5.6 Past and Future Changes in Policy

Similar to the baking industry, the insurance industry is dominated by foreign owned companies, which entered the market as early as 1975. The Insurance Industry Act came into force in January 1992 and was subsequently amended in 2000. The amendments touched on the required qualifications of agents, increase in registration fees to a maximum of P9,000 (with a P5,000 annual renewal fee) and an increase in the minimum paid-up share capital to P30,000. The Act itself is currently under review. There is an anticipated change in policy

(in 2002) regarding company management that restricts the same person from managing more than one insurance entity.

5.7 Employment

The insurance industry is the second largest after the banking industry in terms of employment creation. Employment in the insurance sub-sector has been rising steadily over the years and stood at 753 in 2000. Approximately 90 percent of insurance workers are employed by foreign providers and 1 percent by the state-owned insurance provider. The annual average earnings in the sector were recorded at P53,376 in 2000.

5.8 Investment

Total investment in insurance services increased by 33 percent between 1999 and 2000, which was a slight drop from the 35 percent increase experienced between 1998 and 1999. The share of insurance and pension funds in total FDI experienced a decline from 23.3 percent to 19.1 percent between 1997 and 1999.

5.9 Prices and Performance Indicators

The average monthly premium on a 10-year life insurance policy is quoted at around P150, for foreign owned life insurance providers (there are no state owned or locally owned life insurance providers). For the same providers, the average monthly health insurance premium is around P165. The ratio of losses incurred to premiums earned differs for life and non-life insurance providers. It's currently 16 percent for life and 65 percent for non-life insurers. The retention ratio (ratio of net premiums to gross premiums) is 14 percent for life and 31 percent for non-life providers. These figures apply to all three types of insurance providers, that is, the state owned, local private owned and foreign owned insurance providers.

5.10 Quality and Access to Insurance Services

Foreign operators in the insurance sector provide private health and pension insurance. Most medium and large sized firms in Botswana establish pension funds for their employees. Despite the increased foreign participation in the insurance sector, foreign insurance companies do not participate in insuring the poor and rural households. With regards to the quality of services, claims processing takes about 2 days for life and health insurance providers and about 5 days for property and automobile insurance.

6. Conclusion

In essence, the three sub-sectors within the financial sector have similar market access requirements. There are no policy restrictions on the entry of both local and foreign service providers in the banking, insurance and security industries. The entry of firms into the respective markets is determined by their ability to satisfy requirements set out by the regulator regarding new entrants. In all the three sub-sectors subsidiaries are the main legal form of establishments permitted, branches are only allowed after the establishment of the principle office. Furthermore, license holders are restricted from transferring their licenses without the prior consent of their respective regulators.

There are no foreign equity restrictions in the financial sector. However, certain prudential requirements are imposed, particularly in the banking sector, to ensure that banks do not have too much control in other banks. The financial sector is significantly dominated by foreign service providers, to the extent that firms that are domestically owned (particularly in the insurance sector) account for a negligible share of the market. The banking sector, with 100 percent foreign-majority owned institutions, is dominated by commercial banks. The top three banks, Barclays Bank, Standard Chartered Bank and First National Bank account for 85 and 89 percent of the market for deposits and loans, respectively. The same three banks have been the main players in the banking industry for over a decade. The establishment of the International Financial Services Centre has witnessed the arrival of new banks, such as the Bank of Baroda, African Banking

Corporation and Kingdom Bank. These banks together with those that have applied under the International Financial Services Centre Act will extend services offered by the existing banks and provide some competition to the existing banks. The securities sector experienced some transformation in the ownership structure, when two of the securities companies changed from being foreign majority owned to becoming 100 percent domestically owned in 2002.

Both the banking and insurance sectors do not have depositor insurance and insolvency guarantee schemes, respectively. The strict regulatory and supervisory regimes, as well as the strength of the banks (and insurance companies') parent companies have to date guarded the safety of depositors' funds. However, this does not mean an insurance fund, particularly for small depositors, should not be considered in the long run. The regulators have to date maintained strict supervisory ethics that have protected depositors during periods of bank failures.

Regulatory reforms aimed at improving the efficiency of the sector continue to take place in the financial sector. One of the major challenges facing the financial sector, is extending the services offered in the sector to the rural areas in a cost effective way. Currently most of the services and banking facilities are concentrated in urban areas. Commercial banks need to explore other periurban areas where they can establish offices and reach out to a larger proportion of the population.

Annex 1: Financial Services - Banking

All information is given for the latest year available.

A. Market Access

Macroeconomic policies

1. Are there restrictions on capital flows?								
Capital inflows	Capital outflows	If yes, what type of						
Short term	Short term	restrictions? Is the authority allowed to impose temporary restrictions?						
3No □ Yes	3No □ Yes							

Long term	Long term	
3No □ Yes	3No □ Yes	

Commercial presence

2. And the one malifers magnifications are many antime of boundary										
2. Are there policy restrictions on new entry of banks?										
Entry by any bank If yes,	total number of	I Entry h	y foreig	n	If yes, total number of					
	allowed	banks) 101 0 18		foreign banks allowed					
3No □ Yes N/A		3No	☐ Yes		N/A					
		ı								
3. If entry is restricted, what are the reasons provided by the government?										
_										
☐ To give state-owned or n					on					
☐ To increase government				nse tees						
☐ Exclusive rights to allow				1 1						
☐ To reduce potential syste.☐ Inadequate regulatory and			IIOIII OV	er-bankin	.g					
☐ No perceived economic r										
☐ Other:										
4. Which of the following legal	forms of establi	shment ar	e allowe	d for fore	eign banks?					
3Subsidiaries ☐ Branche				All						
* International branch banking is										
Botswana first before it can ope	n its own branc	hes in the	country	. Represe	ntative office's do not					
accept deposits.		h1- h		0 2 NI =	ΠV					
5. Are there restrictions on the	number of fore	gn bank b	rancnes	? 3 NO	□Yes					
That is, once the foreign bank	has been incorr	orated loc	eally.							
6. Are there restrictions on the				3No	□ Yes					
of the mere resurerous on the		Sir ouint r	1111151	5110	_ 105					
If yes, what is the maximum	number of fore	ign bank	ATMs p	ermitted?	<u> </u>					
* This refers to foreign-owned b	anks domiciled	in Botswa	ana							
7. Are foreign banks allowed to	raise capital do	mestically	y? □1	No 3Y	es					
8. Which of the following service	ces are commer	cial banks	permitte	ed to prov	ide domestically?					
	Foreign banks	Ιr	Oomestic	banks						
Real estate lending	□ No 3Ye		No	3Yes	_					
Insurance services	3 No □ Y		No	□Yes						
Securities services	3No □ S		No	□Yes						
Foreign currency lending	□No 3Ye		∃No	3Yes						
Foreign exchange services	□ No 3Ye	es 🗆] No	3Yes						
Credit card services	□ No 3Ye	es 🗆	∃No	3Yes						
Leasing services	□ No 3Ye	es 🗆	∃No	3Yes						
Other (specify)			∃No	□ Yes						
	•	Ī								

Cross-border banking trade

	9. Are the following anowed to borrow cross-border from foreign banks?							
Domestic bank	as 🗆 No	2	Yes					
Domestic corporations \square N			Yes					
Domestic hous			Yes					
Domestic nous	eliolus 🗀 No	3	168					
If applicable, please specify borrowing limits: Prudential limits e.g. No bank shall make loans, advances, performance bonds etc. to non-resident persons or entities which in aggregate exceeds 800% of the bank's unimpaired capital.								
10. Are banks sub	ject to any qualificati	ons ir	n order to b	e able to	access foreign capital?			
	3 N	о [□ Yes					
If ves inlease s	specify							
ii yes, pieuse s	,pecify							
11. Are the following	ng allowed to make	cross-	-border dep	osits wit	h foreign banks?			
5 4 1	Пх	2	X7					
Domestic bank			Yes					
Domestic corp								
Domestic hous	eholds □ No	3	Yes					
					at to a non-resident person and/or as unimpaired capital.			
entity (directly or indirectly) a loan in excess of 25 % of the banks unimpaired capital. B. Ownership								
B. Ownership								
	ership in the provisio	n of s	services allo	owed?				
	-		services allo	owed?				
12. Is private own	Maximum private		1		Maximum private equity			
12. Is private owner. Existing banks	Maximum private		1		Maximum private equity permitted (%)			
12. Is private own	-		1		Maximum private equity permitted (%) No Limits			
12. Is private own Existing banks □ No 3Yes	Maximum private equity permitted (9	6)	New ban	ks 3Yes	Maximum private equity permitted (%) No Limits			
12. Is private own Existing banks □ No 3Yes	Maximum private	6)	New ban	ks 3Yes	Maximum private equity permitted (%) No Limits			
12. Is private own Existing banks □ No 3Yes	Maximum private equity permitted (9 No Limits	%) on of s	New band	ks 3Yes owed?	permitted (%) No Limits			
Existing banks ☐ No 3Yes 13. Is foreign own	Maximum private equity permitted (9 No Limits	%) on of s	New band	ks 3Yes owed?	permitted (%) No Limits Maximum foreign equity			
12. Is private own Existing banks □ No 3Yes	Maximum private equity permitted (9 No Limits ership in the provision Maximum foreign	%) on of s	New band No services allo	ks 3Yes owed?	permitted (%) No Limits			
Existing banks □ No 3Yes 13. Is foreign own Existing banks □ No 3Yes	Maximum private equity permitted (9) No Limits ership in the provision Maximum foreign equity permitted (9)	6) on of s	New band No services allo New entr	ks 3Yes owed? rants 3Yes	permitted (%) No Limits Maximum foreign equity permitted (%)			
Existing banks □ No 3Yes 13. Is foreign own Existing banks □ No 3Yes	Maximum private equity permitted (9 No Limits ership in the provision Maximum foreign equity permitted (9 No Limit wed to hold equity in	on of so	New band No services allowing firm	ks 3Yes owed? rants 3Yes	permitted (%) No Limits Maximum foreign equity permitted (%) No Limit			
Existing banks ☐ No 3Yes 13. Is foreign own Existing banks ☐ No 3Yes 14. Are banks allow	Maximum private equity permitted (9) No Limits ership in the provision Maximum foreign equity permitted (9) No Limit wed to hold equity in	6) on of s 6) the formancia	New band No services allowing firms	sants 3Yes ants 3Yes ms?	permitted (%) No Limits Maximum foreign equity permitted (%) No Limit Financial firms			
Existing banks ☐ No 3Yes 13. Is foreign own Existing banks ☐ No 3Yes 14. Are banks allow	Maximum private equity permitted (9) No Limits ership in the provision Maximum foreign equity permitted (9) No Limit wed to hold equity in Non-fin	on of some of	New band No services allowing firms Syes	ks 3Yes owed? rants 3Yes ms?	permitted (%) No Limits Maximum foreign equity permitted (%) No Limit Financial firms Yes			
Existing banks No 3Yes 13. Is foreign own Existing banks No 3Yes 14. Are banks allow Domestic bank Foreign banks	Maximum private equity permitted (9) No Limits ership in the provision Maximum foreign equity permitted (9) No Limit wed to hold equity in Non-finess No Don-finess No Non-finess	on of some of	New band No services allowing firms	sants 3Yes ants 3Yes ms?	permitted (%) No Limits Maximum foreign equity permitted (%) No Limit Financial firms			
Existing banks No 3Yes 13. Is foreign own Existing banks No 3Yes 14. Are banks allow Domestic bank Foreign banks *Subject to Bank of	Maximum private equity permitted (9) No Limits ership in the provision Maximum foreign equity permitted (9) No Limit wed to hold equity in Non-finess No limit No limit Non-finess No limit	6) the formancia 3 3 al.	New band New entre New entre No collowing fire al firms Syes	ks 3Yes owed? rants 3Yes ms?	permitted (%) No Limits Maximum foreign equity permitted (%) No Limit Financial firms Yes			
Existing banks No 3Yes 13. Is foreign own Existing banks No 3Yes 14. Are banks allow Domestic bank Foreign banks *Subject to Bank of If yes, ple ase indice	Maximum private equity permitted (9) No Limits ership in the provision Maximum foreign equity permitted (9) No Limit wed to hold equity in Non-finess No Discontinuous Non-finess No Dis	on of some of	New band New entre New entre No collowing fire al firms Syes Syes sitted in each	sants 3 Yes owed? ants 3 Yes ms? 3 No 3 No	permitted (%) No Limits Maximum foreign equity permitted (%) No Limit Financial firms Yes Yes			
Existing banks No 3Yes 13. Is foreign own Existing banks No 3Yes 14. Are banks allow Domestic bank Foreign banks *Subject to Bank of If yes, ple ase indice For non-financial:	Maximum private equity permitted (9) No Limits ership in the provision Maximum foreign equity permitted (9) No Limit wed to hold equity in Non-finess No Discontinuous Non-finess No Dis	on of some of	New band New entre New entre No collowing fire al firms Syes Syes sitted in each	sants 3 Yes owed? ants 3 Yes ms? 3 No 3 No	permitted (%) No Limits Maximum foreign equity permitted (%) No Limit Financial firms Yes			
Existing banks No 3Yes 13. Is foreign own Existing banks No 3Yes 14. Are banks allow Domestic bank Foreign banks *Subject to Bank of If yes, ple ase indice For non-financial: I reasons)	Maximum private equity permitted (9) No Limits ership in the provision Maximum foreign equity permitted (9) No Limit wed to hold equity in Non-fines	on of s the formancia 3 3 al. permithan 2	New band Services allowing firms BYes SYes Sitted in each	wed? ants 3Yes ms? 3 No 3 No a case. nk's equi	permitted (%) No Limits Maximum foreign equity permitted (%) No Limit Financial firms Yes Yes			

C. Market Structure

15. Please list the characteristics of the 6 largest banks in the market for deposits: Figures as at 31 December 2001

	Year o	of	Domestically	Foreign	Market share	Return over
Name of	establi	shment	owned equity	equity (%)	in total	equity (%)
bank	I	II	(%)		deposits (%)	
Barclays	1950	1975	25.1	74.86	37	64.82
Standard	1950	1975	25	75	28	49.88
Chartered						
FNBB	1991	1991	30	70	20	38
Stanbic	1992	1992	0	100	10	35.9
Investec	2000	2000	25	75	3	8.2
Bank of	2001	2001	0	100	2	5.2
Baroda						

Note: Column I refers to the year banks started operations in Botswana and column II refers to the year of local incorporation.

16. Please list the characteristics of the 6 largest banks in the market for loans:

Figures as at 31 December 2001

Tigates as at 51 December 2001								
	Year o		Domestically	Foreign	Market	Return over		
Name of bank	establis	shment	owned equity (%)	equity (%)	share in	equity (%)		
					total loans 4			
	I	II			(%)			
Barclays	1950	1975	25.14	74.86	41	56.7		
FNBB	1991	1991	25	75	27	40		
Standard	1950	1897	30	70	21	56		
Chartered								
Stanbic	1992	1992	0	100	8	35.9		
African	2000	2000	13.4	86.6	2	16.4		
Banking								
Corporation								
Investec Bank	2000	2000	25	75	1	8.2		

17. Please provide the following information on the actual number of banks:

Number of fully state-owned banks: 0

Number of privatized banks: 0

Number of fully domestically owned⁵ private banks:0

Number of foreign minority-owned⁶ banks: 0

Number of foreign majority-owned⁷ banks: 7 (5 commercial and 2 Merchant banks)

D. Regulation

18. Characteristics of regulator:

Name of regulator Bank of Botswana

⁴ Include consumer and business loans.

⁵ Banks that are not state owned where the paid-up share capital is entirely held by domestic residents.

⁶ Banks where foreigners hold under 50% of the paid-up share capital of the bank.

⁷ Banks where 50% or more of the paid-up share capital of the bank is held by foreigners.

Year of establishment 1975									
% of Regulator's finances from:									
License and other fees: (Negligible)									
Budgetary allocation: They are not allocated funds by the government, the bulk of the									
finances come from reserve management.									
Other (specify):									
Is the regulator independent of the ministry of finance/economy or other regulatory bodies?									
□ No 3Yes However, the minister of Finance and Development Planning appoints board									
members.									
Number of professional regulatory and supervisory staff: 41									
19. How are banking licenses allocated?									
 a) If the number of providers is not restricted by policy, specify the main conditions new entrants must fulfil. 									
3Payment of license fee (P10,000 annually)									
3Presentation of detailed business plan									
3 Minimum capital (see minimum capital requirement list below)									
3Compatible home country regulation									
3Other: _Fit and Proper Management									
Minimum Capital requirement: Commercial and Investment Banks - P5 Million or 8 percent of risk-weighted									
assets, whichever is greater.									
Discount Houses and credit institutions - P2.5 Million or 8 percent of risk-weighted									
assets, whichever is greater.									
b) If the number of providers is limited by policy, through what mechanism are licenses allocated?									
☐ First come, first served basis ☐ Competitive bidding									
☐ Discretionary decision by the licensing authority									
□ Other: N/A									
c) Once the licenses have been allocated, are there restrictions on banks ability to sell or dispose of these licenses?									
□ No 3Yes									
If yes, please specify: No license issued by the Central Bank shall be transferable without prior written approval of the Central bank.									
d) Are foreign banks subject to different licensing requirements from domestic banks ?									
3No □ Yes									
If yes, please specify what additional requirements have to be met by foreign banks.									

e)	Are separate licenses required to establish branches in each state/province?
	3 No □ Yes

20. Please provide information on the following indicators of prudential regulation for 2001.

Category	Capital adequacy requirement ⁸	Loan Classification Requirement ⁹	Liquidity ratio 10	Single exposure Limit ¹¹	Foreign exchange risk exposure limit 12	Required to join deposit insurance scheme?	Lender of last Resort facility Available?	Required frequency of publication of financial statements ¹³
Foreign owned:	8% statutory	60-90 days - Standard	10% commercial	< 30% of audited	< 30% of bank's	Deposit insurance not	□ No 3Yes	Annually
Branches (and/or)	15% prescribed by policy	120-180 days doubtful	banks 3% credit	unimpaired capital	unimpaired capital, with	available		
Subsidiaries		210 days-loss	institutions		5% and 15% of audited unimpaired capital for			
					minor and major indiv currencies respectively.			

⁸ Capital Adequacy ratios for a bank are usually measured by the ratio of capital to risk-weighted assets.
9 Refers to the number of days after which an unpaid loan has to be classified as a non-performing loan.
10 Refers to the percentage of assets to be held against deposits for liquidity purposes.
11 Refers to percentage limits on lending to an individual company.
12 Refers to the percentage of foreign exchange assets to be held as a proportion of deposits
13 Please indicate whether financial statements have to be published annually or quarterly.

21. Are banks required to disclose critical information?							
Related to performance \square No 3 Yes							
Related to changes in ownership \square No 3 Yes							
Other \square No \square Yes							
*The Central Bank may, for the purpose of administration, call for any information which it may require, from any bank, concerning its operations and any other business.							
require, from any banks, concerning its operations and any other basiness.							
22. Is home country supervision of foreign banks recognized? ☐ No 3Yes							
If yes, please list the countries whose bank supervisory systems are recognized.							
All supervisory authorities that comply with the Basel core principles.							
23. Public consultation and transparency							
a) Which of the following are consulted in advance of regulatory decisions?							
3 Service providers							
☐ Consumer groups							
☐ User industries							
☐ Other:							
□ Other							
b) How are laws and regulatory decisions made public?							
3 Published on the regulator's website							
3Published in an official gazette							
☐ Other:							

E. Regional Integration Agreements in Banking Services

24. Please indicate if there are any preferential arrangements affecting banking services, and list the preferential¹⁴ measures. None, however the central bank is a member of several international and regional groupings which aim at the harmonisation and coordination of policy amongst members.

Name of agreement	Partner country(s) in	Date of entry into	
	agreement	force	Preferential measures
Eastern and Southern	All SADC countries	1993	The group aims at aligning
African Banking	excl. DRC. Also		banking standards according to
supervisory group	including Uganda,		international practice and
(ESAF)	Kenya and Ethopia		achieves this through offering
			training to members of the
			group which is not offered to
			non-member countries
Committee of Central	SADC countries	1995/96	The committee provides a
Bank Governors (CCBG)			forum where BoB and other
-Banking organ of SADC			regional central banks discuss
			issues of mutual interest.

¹⁴ Please specify how the treatment of banks of member countries of the agreement differs from the treatment of banks of non-member countries.

31

			Membership to the group enables member countries to mobilise resources and undertake projects, which would otherwise have been expensive if undertaken by individual countries. For instance, the National Payments System.
Association of African Central Banks (AACB)	All African countries	1990's	The association looks into the integration of African economies, with the ultimate aim of establishing an African Monetary Union. Membership to the group makes it easier for countries to penetrate the international market and be represented as a group than a single entity.
SADC Banking Association	All 14 SADC countries except Tanzania, DRC and Seychelles	July 1998	Association aims at addressing common interests of member countries. One of the objectives of the association is to enhance the operation of transactions between member states.

F. Past and Future Changes in Policy

25. Please indicate major changes in market access policies, ownership rules, and regulation since 1990 (e.g., privatization of state-owned banks, introduction of competition, entry of foreign banks, creation of an independent regulatory agency, liberalization of capital account, etc.).

Area of policy change (market	Year of				
access, ownership or	policy				
regulation)	change	Description of policy change			
New licensing policy	1990	Liberalisation of commercial bank licensing requirements.			
New Banking Act, replacing	1995	New act brought in more flexibility in the system of			
the 1986 FIA		banking regulation and supervision. For instance,			
		prudential requirements were prescribed through the			
		issuance of regulations than revision of statute.			
Bank of Botswana	1999	Gives the Bank supervisory powers over International			
Amendment Act		Financial Services Centre entities and foreign exchange			
		bureau's.			
Exchange Control Act &	1999	Abolished the remaining exchange controls.			
Regulation					

Income Tax (Amendment)Act	1999	Principal legislation establishing the International	
		Financial Services Centre. Companies under the act are	
		entitled to a 15 % tax rate (instead of 25%) until 2020.	
Collective Investment	2001	Gives Bank Supervisory powers over Collective	
Undertaking Act		Investment Undertakings. Also promotes the pooling of	
		financial resources by individuals for investment in	
		various instruments.	

26. Please indicate announced or anticipated changes in the same, or other areas.

Area of policy change (market access, ownership or regulation)	Anticipated date	Description of policy change
National Clearing and Settlement Systems Act	2002	Formalise the role of BoB as the supervisor of the clearing and settlements system and provide a legal framework for the procedures that will be followed in the event of settlement failures.
Capital Adequacy Framework	2006	A more risk sensitive capital adequacy standard, intended to align regulatory capital requirements more closely with underlying risks and provide banks and their supervisors with several options for the assessment of capital adequacy.

27. Administered allocation of resources

a)

Category	Controls on	Ceilings on	Subject to	List of sectors benefiting
	deposit rates?	lending rates?	directed	from directed lending
	_		lending?	-
State owned	□ No □ Yes	□ No □ Yes	□ No □ Yes	
banks				
Private	□ No □ Yes	□ No □ Yes	□ No □ Yes	
nationally				
owned banks				
Foreign banks	3No □ Yes	3No □ Yes	3No □ Yes	N/A

b) Does the government subsidize nationally owned banks?
N/A
□ No □ Yes
* There are no nationally owned banks in Botswana. There are however some "Statutory Banks"
or Non-Bank Financial Institutions some of which are 100 % government owned.

G. Employment

28. Main employment indicators: as at 2000				
How many people are employed in the banking sector? 2247 (see time series data)				
What share of the total labor force is employed in this sector? Approx. 0.4%				
What share of banking labor force is employed by state-owned banks? N/A				
What share of banking labor force is employed by foreign banks? 100%				

What is the annual average wage in the banking sector? (see time series data)

Time series data attached separately.

H. Investment

29. Investment indicators (Data for 1997, 1998, 1999)

What is the total amount of investment in banking services? P829,762,000 (as measured by shareholders funds)

What is the total amount of foreign direct investment in this sector?

What is the total stock of foreign direct investment in this sector? (see data below)

If time-series data from 1990 to 2000 is not available, please collect indicators for the years 1990, 1995 and 2000. FDI data available for 1997, 1998 and 1999

1997 1998 1999 P77,223,000 P181,387,000 P391,728,000

I. Prices and Performance Indicators:

30. Please provide information on the following price indicators for the latest year available. For a comprehensive assessment of banking sector performance, it would be extremely useful to have historical data on these prices measures. If time series data are available, please attach them separately (preferably electronically).

Category	Average monthly bank charges for a basic checking account	Average monthly ex – post spread ¹⁵ as a % of bank assets	Non-performing Loans as a % of total bank assets	Ratio of no. of employees to operating income
Foreign owned: Branches Subsidiaries	P70.00	6%	1.8%	Retail: 6 applications per employee/day. 5 employees in the dept. Corporate: 6 applications per employee/day. 12 employees in dept.

J. Quality and Access to Banking Services

31. Which of the following services have been introduced by foreign banks in the last 10 years?

¹⁵ The Ex-Post Spread of a bank is defined as the accounting value of the difference of the realized interest revenue and total interest cost of that bank and is also referred to as the Net Interest Margin.

3Credit cards 3Debit cards 3Online banking 3ATM network 3other (Point of sale machines)					
*Online banking for corporate clients.					
32. Do foreign banks participate in rural lending? ☐ No 3Yes					
If yes, what is the share of foreign banks in total rural loans? Approx. 10%					
33. Please indicate if the following banks make education loans to the poor:					
•					
Domestic banks: 3No ☐ Yes					
Foreign banks: 3No ☐ Yes					
*The government of Botswana provides education loans at very low interest.					
*Bank of Baroda plans to introduce education loans for people under the age of 18.					
34. Do spreads between lending and deposit rates differ between large business					
firms and low-income households? \square No 3Yes					
If yes, please give sample spreads for a large business firm and a poor household below.					
Spread for large business:1.5 % Spread for low-income household: 13 %					
Spread for large business.1.5 %					
35 Indicate the following:					
35. Indicate the following:					
Number of banks per 1000 of the population: 0.004 Average wait time for loan approval: 24 hrs for most banks and up to 3 days for others Average wait time for credit card approval: between 4 to 7 days No. of bank failures during 1990-2000: 2 (However, these were taken over as a going concern by existing banks).					

Please, provide the name and contact information of the respondent of this questionnaire, or of a specialist from whom we can obtain clarifications if necessary.

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Annex 2: Financial Services - Securities

All information is given for the latest year available.

A. Market Access

Commercial presence

1. Are there policy restrictions on new entry of securities services providers in the following						
segments?						
		If yes, total		If yes, number		
		number of	Entry by	of foreign		
	Entry by any	providers	foreign	providers		
	providers	allowed	providers	allowed		
Investment banking	3 No ☐ Yes		3No ☐ Yes			
Stock brokerage	3No □ Yes		3No ☐ Yes			
Mutual funds	3No □ Yes		3No □ Yes			
* Mutual funds are unde				nit - BoB		
2. If entry is restricted,	what are the reason	ns provided by the	government?			
☐ To give incumber	nts time to prepare	for competition				
☐ To increase gove	rnment revenue fro	om privatization or	license fees			
☐ Excessive entry i	s believed to threat	en financial stabilit	y			
☐ Perception of no	economic need for	new securities firm	ns			
☐ Other:						
3. Which of the followi	ng legal forms of e	stablishment are all	owed for foreign	securities firms?		
3Subsidiaries	□ Branches □	☐ Representative C	Office			
A Securities company n						
4. Which of the followi			ted to provide?			
		securities firms		curities firms		
Underwriting new issue	s 🗆 No	3Yes	□ No 3	Yes		
Securities dealing		3Yes	3No [∃Yes		
Stock brokerage service	es 🗆 No	3Yes	3No E	∃ Yes		
Risk management		3Yes	□ No 3	Yes		
Mergers and acquisition	□No	3Yes	□ No 3	Yes		
advisory services						
Mutual funds (or unit tru	usts) 🗆 No	3Yes	□ No 3	Yes		
Information services ¹⁶		3Yes	□ No 3	Yes		
Other	\qu	□Yes	□ No □	∃ Yes		
5. Are foreign commercial or universal banks allowed to deal in domestic securities?						
Foreign commercial banks \square No 3Yes						
Foreign universal banks ¹⁷						
6. Are foreign owned securities firms obliged to use the services of a domestic resident financial						
intermediary (broker-dealer) in the following segments:						

Financial information services include the provision of trading information and credit rating services.

Universal banks are banks which provide insurance and securities services in addition to traditional deposit taking and lending.

Inter-bank ma		3No	□ Y	es	
Foreign excha	inge market	3No	\square Y	es	
Stock market		3No	\square Y	es	
Derivatives m	arket	□ No	o □ Y	es	
No derivatives trading	in the Botswana	Stock Market			
Cross-border securit	ies services trad	e			
7. Are the following a	ctivities permitte	d?			
Purchase by dom			l abroad		□ No 3Yes
Domestic compan			i dorodo	•	□ No 3Yes
Domestic compan	ies raising capita	i adioau			□ 1\0 J1 es
If yes, please spec	cify the restrictio	ns.			
8. Are foreign securit			followi	ng services cr	oss-border to
domestic compani				8	
1					
Securities dealing	in the domestic r	narket	□ No	3Yes	
Mergers and acqui				3Yes	
Investment adviso				3Yes	
Credit rating servi				3Yes	
Credit rating servi	ces			J 1 68	
9. a) Are settlement a	nd alaaranaa utili	itios availabla?	ПМо	3 Yes	
* Settlement facilities of		illes available:		3 168	
b) If yes to the abo	•	der foreign secu	rities de	alers nermitte	d to use domestic
	learance utilities				
intermediary?	icarance unnues	without using the	SCI VICC	s of a dofficst	ic illianciai
3No □ Y	OS				
* Required to transact		firm			
· Required to transact	unough broking	111111.			
B. Ownership					
10. Is private ownersh	ip in the provision	on of the following	ig securi	ties services a	llowed?
<u> </u>	ا	Maximum	_		Maximum
	Existing	private equi	ty		private equity
1	. ~	1 4	I .	-	

10. Is private ownersh		Maximum		Maximum
	Existing	private equity		private equity
	operators	permitted (%)	New entrants	permitted (%)
Investment banking	□ No 3 Yes	No Restriction	□ No 3Yes	No Restriction
Stock brokerage	□ No 3 Yes	No Restriction	□ No 3Yes	No Restriction
Mutual funds	□ No 3 Yes	No Restriction	□ No 3 Yes	No Restriction
11. Is foreign ownersh	Existing operators	Maximum foreign equity permitted (%)	New entrants	Maximum foreign equity permitted (%)
Investment banking	\square No 3Yes	No Restriction	\square No 3Yes	No Restriction
Stock brokerage	□ No 3Yes	No Restriction	□ No 3Yes	No Restriction
Mutual funds	□ No 3 Yes	No Restriction	□ No 3 Yes	No Restriction

C. Market Structure

12. Please list the characteristics of the 6 largest mutual funds or investment trust funds (in terms of value) in the market.¹⁸

Name of fund	Year of establishment	Domestically owned equity (%)	Foreign equity (%)	Value of fund as a % of total stock market capitalization
African Alliance Management Co.	1996	Minority	Majority shareholders are: Brait Merchant Bank (RSA) and African Alliance Isle of Man Ltd (UK).	$\frac{P1194m}{P185,984.29m} * 100 = 0.64\%$

Total number of mutual :1

13. Please list the characteristics of the 6 largest securities firms in the market for new equity issues.

Name	Year of establishment	Domestically owned equity (%)	Foreign equity (%)	Share in annual value of new issues underwritten
Stockbrokers Botswana	1989	100	0	-
Investec Securities (Has recently become Motswedi Securities (Pty) Ltd, as of May 2002	1998	100	0	-
Capital Securities	2000	0	100	-

Total number of securities firms in the market for new equity issues: 3

14. Please list the characteristics of the 6 largest securities firms in the derivatives market: N/A

	Year of	Domestically	Foreign equity	Share in annual value
Name	establishment	owned equity (%)	(%)	of derivatives traded

Total number of securities firms in the derivatives market: N/A

15. Please provide the following information on the actual number of operators:

Number of government-owned mutual funds: 0

Number of domestically owned¹⁹ private mutual funds: 0

Number of foreign owned mutual funds: 1

Number of fully domestically owned²⁰ private investment banks: 0
Number of foreign minority-owned²¹ investment banks: 0
Number of foreign majority-owned²² investment banks/merchant banks: 2

 $^{^{18}}$ Investment trust funds are usually closed ended (have a limited size or number of units) and although they invest in a diversified portfolio of equities and other assets as mutual funds do, they are more like a regular company with a set number of shares in issue and their shares are usually listed on the stock

¹⁹ Investment Banks where the paid-up share capital is entirely held by domestic residents.

²⁰ Investment Banks that are not state owned where the paid-up share capital is entirely held by domestic

²¹ Investment Banks where foreigners hold under 50% of the paid-up share capital of the bank.

²² Investment Banks where 50% or more of the paid-up share capital of the bank is held by foreigners.

D. Regulation

16. Characteristics of regulator	
Name of securities regulator	Botswana Stock Exchange
Year of establishment	1989
% of Regulator's finances from:	
License and other fees	99%
Budgetary allocation	-
Other (commissions)	1%
Is the regulator independent of the	□ No 3 Yes
ministry of finance or other regulatory	
bodies?	However, there are 7 government appointees in the
	BSE board.
Number of professional regulatory and	BSE consists of the Chief Executive. The
supervisory staff	administrative staff is outsourced from Ernst and
	Young. The main governing bodies comprise; the
	listings committee (5 members) and the investigations
	committee (3 members).
17. How are licenses to securities firms al	
a) If number of providers is not restr	icted by policy, specify the main conditions new
entrants must fulfill.	J r J, r J
3Payment of license fee	
3Presentation of a detailed busine	ess plan
3Minimum capital	p.m.
☐ Compatible home country regu	lation
	a registered Stockbroker (for the company) and should
employ at least one qualified Stockbroker.	
Firms pay a joining fee; P1000 annually fe	
allocated? N/A	ted by policy, through what mechanism are licenses
anocated? IV/A	
DEinst same first samed basis	
☐ First come, first served basis	
☐ Competitive bidding	
☐ Discretionary decision by the li	icensing authority
☐ Other:	
	eated, are there restrictions on the ability of securities
firms to sell or dispose of these l	icenses?
\square No 3 Yes	
	er is allowed to transfer or dispose of their licence
without the prior consent of the regulator.	
	1100 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	ct to different licensing requirements from domestic
securities firms?	
<u>_</u>	
3No \square Yes If yes, pl	ease specify what additional requirements have to be

met by foreign securities firms:
18. Credit rating
a) Is private credit rating permitted?
□ No 3Yes
 b) Is private credit rating subject to regulation or approval by an other public or private body? □ No 3Yes
*The regulatory body.

	19.	Please	list the	foll	owing	indica	tors of	prudential	regulation	based	on the	latest	information	available.
--	-----	--------	----------	------	-------	--------	---------	------------	------------	-------	--------	--------	-------------	------------

	Minimum capital requirement	Capital adequacy ratio ²³ (%)	Required frequency of publication of financial statements ²⁴
Category			
Foreign owned mutual funds	P500,000 or 3 months expenditure, whichever is higher.		Half yearly financial and annual audited accounts of a firm shall be submitted to the regulatory authority. Statement on net asset values of all funds submitted monthly
Foreign Investment banks	P5 million	8 % statutory 15 % recommended since 2000	Annually
Securities Companies	Company: Net assets exceeding liabilities for the value of P150,000 Stockbroker: P50,000 Plus a professional indemnity of P1,000,000	none	Monthly accounts

20.	Are securities firms required to discl	ose critical information?
	Related to performance	□ No 3Yes
	Related to changes in ownership	□ No 3Yes
	Other	□ No □ Yes

21. And the following mutual funds required to invest in shores of multiply held companies?	
21. Are the following mutual funds required to invest in shares of publicly held companies?	

²³ Capital Adequacy ratios are usually measured by the ratio of capital to risk-weighted assets.
²⁴ Please indicate whether financial statements have to be published annually or quarterly.

Government owned mutual funds	□ No □ Yes If yes, % of fund equity required to be invested in public company shares?
Domestic privately owned mutual funds	
• •	*
Foreign owned mutual funds	
*	tment CIU should invest in. One of the requirements is to invest only in stocks listed on the BSE.
	the Botswana market, such as rated stocks the regulator has had to be flexible. CIU are not to invest more
than 20% in a single stock.	
22. Are mutual funds subject to other restriction	
\square Yes If yes, % of fund a	ıllowed to be invested abroad?
If yes, type of financial instruments in	which those investments can be made?
23. Public consultation and transparercy	
25. I done constitution and dansparency	
a) Which of the following are consulted in	advance of regulatory decisions?
a) which of the following the constituted in	tudiality of regulatory decisions.
3Service providers	
☐ Consumer groups	
☐ User industries	
☐ Other:	
Domer.	
b) How are laws and regulatory decisions	mada public?
b) Trow are raws and regulatory decisions	made public:
☐ Published on the regulator's website	
3 Published in an official gazette	
	the event of notice amondments, brokers and other nerticinents are consulted via amoil. However, if
	the event of policy amendments, brokers and other participants are consulted via email. However, if
regulations/laws are changed by the Governmen	at, then normal Government procedures are followed.

E. Regional Integration Agreements in Financial Services

24. Please indicate if there are any preferential arrangements affecting securities services, and list the preferential²⁵ measures.

Name of	Partner country(s)	Date of entry	
agreement	in agreement	into force	Preferential measures
Committee of	SADC member	1997/98	The committee aims at reducing entry
SADC Stock Exchanges	countries		barriers amongst member country's securities markets. To facilitate
			transactions amongst members the committee ensures similar listing requirements and trading systems.

F. Past and Future Changes in Policy

25. Please indicate major changes in market access policies, ownership rules, and regulation since 1990 (e.g., introduction of competition, entry of foreign mutual funds and investment banks, creation of an independent regulatory agency, changes in prudential regulation).

Area of policy change (market access, ownership or regulation)	Year of policy change	Description of policy change
Botswana Stock Exchange Act	1994	Introduced the functions of the new regulator, the Botswana Stock Exchange in 1995
Abolition of Exchange Controls	1999	Abolished the existence of exchange controls.
Collective Investment Undertakings Regula tions	2001	An attempt to capture the recent development of the International Financial Services Centre and the likely new products in the market.

26. Please indicate announced or anticipated changes in the same, or other areas.

Not aware of any anticipated policy changes

	5 5 6 6 6	
Area of policy change (market	Year of	
access, ownership or	policy	
regulation)	change	Description of policy change
National Clearing and	On-going	Formalise role of BoB as a supervisor of the
Settlement Systems Act		clearing and settlement system.

G. Employment

27. Main employment indicators (for 2000)

How many people are employed in the securities sector? About 30 What share of the total labor force is employed in this sector? Negligible, see time series What share of securities workers is employed by foreign securities firms? _33% What is the annual average wage in this sector? _P39,024_

Time series data attached separately.

²⁵ Please, specify how the treatment of securities firms of member countries of the agreement differs from the treatment of securities firms of non-member countries.

	m o m 4				
H. Investr					
28. Investm	ent indicators (for the ye	ars 1990-2000)			
What is	the total amount of inves the total amount of foreign the total stock of foreign	gn direct investm	ent in this se		
If time-serie 1995 and 20	s data from 1990 to 2000 00	is not available, p	olease collect	indicators for th	e years 1990,
I. Prices a	nd Performance Indica	tors_			
comprehens have historic	ist the following price and ive assessment of securiti cal data on these measure preferably electronically).	ies services perfores. If time series	rmance, it wo	ould be extremel	y useful to
Category	Average brokerage Commissions (%)	Average underwriting Commissions (%)	Securities Dealing fees	Average initial charge ²⁶ on a mutual fund	Subject to price fixing by regulator?
Domestic operators	2 % on trades of P50,000 1.5 % on trades P50,000 - P100,000) 1 % beyond that			2%	3No □ Ye
Foreign operators	1 %	1 %			3No □ Ye
	and Access to Securition	es Services			
30. Which o	of the following services of the counter (OTC) mark imputerized stock exchanguline Investing extronic settlement and clarivatives trading	kets ge trading	iced in the la	st 10 years?	

factored into the buying price of the mutual fund units. If the initial charge is 5%, then out of every \$100

invested, \$5 is retained by the management of the mutual fund to cover the costs listed above.

⁴⁴

Share of foreign listed companies in total stock market capitalization: 94.9% Number of domestic companies whose assets are rated: 0
Growth in the value of stocks traded in OTC markets: _41_% (June 2000 - June 2001)
Number of penalized insider-trading cases in the last 5 years: 0

Please, provide the name and contact information of the respondent of this questionnaire, or of a specialist from whom we can obtain clarifications if necessary.

Name: Mr. Mothusi Mophuthing

Telephone: (267) 374078

Fax: (267) 374079

E-mail address: bse@info.bw

Annex 3: Financial Services - Insurance

All information is given for the latest year available.

A. Market Access

Commercial presence

1. Are there policy restrictions on new entry of insurance providers in the following segments?						
	Entry by any	If yes, total	Entry by	If yes, total		
	insurance		foreign	number of		
	providers		insurance	foreign firms		
	providers		providers	allowed		
Direct life insurance	3No □ Yes		3No □ Yes			
Direct non-life	3No □ Yes		3No □ Yes			
insurance						
Re-insurance	3No □ Yes		3No □ Yes			
2. If entry is restricted,	what are the reason	is provided by the g	overnment?			
☐ To increase gove ☐ Exclusive rights t ☐ Excessive entry i ☐ Perception of no	☐ To give incumbents time to prepare for competition ☐ To increase government revenue from privatization or license fees ☐ Exclusive rights to allow the provision of universal service ☐ Excessive entry is believed to threaten financial stability ☐ Perception of no economic need for new insurance companies ☐ Other: Not Applicable					
3. Which of the follow	ing legal forms of e	stablishment are allo	owed for foreign	insurance		
companies?			C			
1						
3Subsidiaries	\square Branches \square	Representative Off	fice			
* All direct insurers, wh						
establish a principal offi						
Industry Act, including			incipal officer. Tl	herefore branches		
are only permitted if the	y are branches of the	ne principal office.				
4. Which of the followi	ng services are insu	rance companies pe	rmitted to provid	e domestically?		
	Domestic	insurance companie	es Foreign insu	rance companies		
Re-insurance	□ No 3		□ No 3Ye	•		
Life insurance	□ No 3	Yes	□ No 3Ye			
Property insurance	□ No 3	Yes	□ No 3Ye			
Cargo insurance	□ No 3	Yes	□ No 3Ye	es		
Medical insurance	□ No 3	Yes	□ No 3Ye	es		
Automobile insurance	□ No 3	Yes	□ No 3Ye	es		
Export credit insurance	□ No 3	Yes	□ No 3Ye	es		
Pension insurance	□ No 3	Yes	□ No 3Ye	es		
Investment services	□ No 3		□ No 3Ye			
Other (specify)] Yes		Yes		

*Domestic Insurance Companies - Wholly or more than 50% owned by locals. *Foreign Insurance Companies - Majority share holding by entity or shareholders outside Botswana. Both types must be registered by the Botswana Registrar of companies.					
•		mpanies established in the domestic country have to be			
held locally? 3 No \square	ies				
	ate the sha	are of assets required to be held locally:			
6. Underwriting associations					
a) Do domestic underwr	iting associ	riations ²⁷ exist? 3No □ Yes			
		ee companies established in the domestic country given writing associations? No Yes			
Cross-border insurance trac					
-	rchase the	following kinds of insurance cross-border from a foreign			
insurance company?					
Life insurance	□No	☐ Only through resident intermediary 3Yes			
Medical insurance	□No	, ,			
Property insurance	□No	•			
Cargo insurance	□No	☐ Only through resident intermediary 3Yes			
Are any of these purchases su	bject to lir	mits?			
Life insurance	3 No	☐ Yes What type?			
Medical insurance		☐ Yes What type?			
Property insurance	3 No	☐ Yes What type?			
	3 No				
Insurance for approval.		lisclose their off-shore activities to the registrar of			
		uppliers allowed to solicit business through advertising			
in the domestic country?	3No	o □Yes			
Are there any limits on this type of advertisement? \square No \square Yes					
		c country required to offer re-insurance business to			
nationally owned re-insurers b		-			
* There are no locally registe	red re-insu	rers in Botswana.			
B. Ownership					
10. Is private ownership in th	e provision	n of insurance services allowed?			

²⁷ Some countries have underwriting associations whereby a large proportion of insurance contracts in one or more classes of insurance is placed with members of these associations.

	providers	Maximum private equity permitted (%)	New entrants	Maximum private equity permitted (%)
Life insurance	□ No 3Yes	None	□ No 3Yes	None
Property insurance	□ No 3Yes	None	□ No 3Yes	None
Health/medical Insurance	□ No 3Yes	None	□ No 3Yes	None
Re-insurance	□ No 3Yes	None	□ No 3Yes	None
11. Is foreign own	ership in the provision	on of services allowed	ed?	
	Existing operators	Maximum foreign equity permitted (%)	New entrants	Maximum foreign equity permitted (%)
Life insurance	□ No 3Yes	None	□ No 3Yes	None
Property insurance	□ No 3Yes	None	□ No 3Yes	None
Health/medical insurance	□ No 3Yes	None	□ No 3Yes	None
Re-insurance	□ No 3Yes	None	□ No 3Yes	None

C. Market Structure

12. Please list the characteristics of the 6 largest insurance companies in the market for life insurance:

	Year of	Domestically	Foreign	Share in total life
Name	establishment	owned equity (%)	equity (%)	insurance premiums (%)
Botswana Life	1991	44	56	50
BIFM	1991	44	56	31
Metropolitan	1996	25	75	18
Regent Life	1997	0	100	1
General	2002	100	0	-
Insurance				
Botswana				

13. Please list the characteristics of the 6 largest insurance companies in the market for non-life insurance:

Name	Year of establishment	Domestically owned equity (%)	Foreign equity (%)	Share in total non-life insurance premiums (%)
Botswana Insurance	1975	0	100	45
Botswana Eagle	1977	0	100	22
Mutual and Federal	1994	0	100	15

Total number of life insurance providers: 5
*Data as at December 2000, (except for 2002 General Insurance Botswana)

Regent	1997	0	100	14
Insurance				
BECI	1996	100	0	Very small<1%
Prefsure	1996	0	100	4

Total number of non-life insurance providers: 7

14. Please list the characteristics of the insurance distribution/intermediary network.

Distributor	Whether present?	Number of distributors		
Tied Agents ²⁸	□ No 3Yes	63		
Independent Agents	3No □ Yes			
Brokers	□ No 3Yes	19		
Banks	3No □ Yes	* However, First National Bank Botswana		
		owns two insurance agencies		

- Whether an agent is an individual or a corporate entity, the Insurance Industry Act of Botswana does not allow an agent to have more than 1 principle.
- Banks need to register corporate agencies before they act as distributors.

Dumis need to register corporate agencies corors and, act as distancements.
15. Please provide the following information on the actual number of insurance companies:
Number of fully state-owned insurance companies:1
Number of privatized insurance companies: 0
Number of fully domestically owned ²⁹ private insurance companies:1
Number of foreign minority-owned ³⁰ insurance companies: 1
Number of foreign majority-owned ³¹ insurance companies: 9
Number of fully domestically owned ²⁹ private insurance companies:1 Number of foreign minority-owned ³⁰ insurance companies: 1 Number of foreign majority-owned ³¹ insurance companies: 9

D. Regulation

16. Characteristics of regulator	
Name of insurance regulator	Registrar of Insurance
Year of establishment	1979
% of Regulator's finances from: License and other fees Budgetary allocation Other (specify)	NOT SEPARATED FROM THE MINISTRY'S ACCOUNT
Is the insurance regulator independent of the concerned ministry or other regulatory bodies?	3No □ Yes
Number of professional regulatory and supervisory staff	5

²⁸ Agents that sell insurance exclusively for one company. It is claimed that the predominance of tied agents and lack of independent agents and brokers in Japan and some European countries constitute a major structural barrier to entry.

^{*}Data as at December 2000

²⁹ Insurance companies that are not state owned where the paid-up share capital is entirely held by domestic residents.

30 Insurance companies where foreigners hold under 50% of the paid-up share capital of the company.

6 the roid up share capital of the company is held by

Insurance companies where 50% or more of the paid-up share capital of the company is held by foreigners.

17. H	ow are insurance	ce licenses allocated?							
a)		If the number of providers is not restricted by policy, specify the main conditions new entrants must fulfill:							
	3Presentation	-	insurance companies and P200 lan-incl. cv's of senior person						
arrange		nital - Paid-un share car	oital P2million for insurers and	1 P30.000 for					
brokers		prime raise up strate out		2 2 0 ,0 0 0 1 0 1					
		e home country regulation num qualifications and e	on experience of principal officer						
b)	If the number allocated?	of providers is limited b	y policy, through what mechan	nism are licenses					
	☐ First come, ☐ Competitive	first served basis bidding							
	3Discretionary	decision by the licensin							
c)	Once the licenses have been allocated, are there restrictions on the ability of insurance firms to sell or dispose of these licenses?								
	□ No 3Yes								
	If yes, please specify. Insurers cannot sell or transfer their licenses								
d)	Are foreign companies subject to different licensing requirements from domestic insurance companies? 3No ☐ Yes								
	If yes, please specify what additional requirements have to be met by foreign insurance companies:								
e)	Are separate l	icenses required to esta	blish branches in each state/p	rovince?					
	2 No. □ Voc								
* The s	3 No ☐ Yes * The same license requirements are applicable to different Districts, Towns etc.								
	18. Administered allocation of resources								
	İ		Re-insurance that must be						
		Government	ceded to the state-owned	Value of government					
Catego	rv	controls on insurance prices?	re-insurers (as a % of gross premiums) ³²	insurance contracted					
- 6 -	·	T	U 1 "/						

³² Some countries mandate that companies must compulsorily re-insure either all or part of their portfolio with a state run insurance company. The requirement can also be imposed the other way, namely by

State owned	3No	□ Yes		
insurance companies				
Private nationally			NONE	NOT AVAILABLE
owned insurance	3No	☐ Yes		
companies				
Foreign insurance	3No	□ Yes		
companies				
_	•		•	•

requiring that only a certain percentage of gross premiums can be re-insured with private or foreign re-insurers

19. Please list the following indicators of prudential regulation based on the latest information available.

Category	Minimum capital requirement	Capital adequacy requirement ³³	Liquidity reserve requirements	Covered by insolvency guarantee Scheme ³⁴ ?	Required frequency of publication of financial statements ³⁵
State-owned insurance companies	P2 million	Solvency Margin Life Insurance: Assets equal to all liabilities Non-Life Insurance:	Non-life: 10% of gross profit before dividend, to be transferred	3No □ Yes	Audited financial statements are required annually. But statements can be requested at anytime with any frequency. For instance, insurers and insurance brokers are required to file statutory returns within 4 months after the close of their financial year.
Private nationally Owned insurance companies	P2 million	Assets exceed all liabilities by P1m or 20% net premium of previous year.	to a statutory reserve solvency account until the balance is	3No □ Yes	The above item applies
Foreign owned Branches			25% gross premium of previous year.	□ No □ Yes	

³³ Capital Adequacy ratios for an insurance company are usually measured by the ratio of capital to risk-weighted assets. Sometimes, it is also posed as a solvency margin requirement. Solvency margins may be specified in absolute amounts or as a percentage of premiums.

³⁴ The insurance sector's equivalent of bank deposit insurance.

³⁵ Please indicate whether financial statements have to be published annually or quarterly.

	P2 million		
Subsidiaries		□ No □ Yes	

	20. Are the following life-insurance providers subject to restrictions on the type of instruments in which they can invest?							
	Domestic life insurance providers 3 No Yes							
Foreign life insurance providers $3 \text{ No } \square \text{ Yes}$								
If yes, % of fur	If yes, % of fund allowed to be invested abroad?							
If yes, please list the type of financial instruments in which those investments can be made. Providers are not restricted but encouraged to report their investments to the registrar who reserves the right to request them to stop the transactions.								
21. Are insuran	ce companies required	d to disclose crit	tical information?					
Related t	o performance	□ No	3Yes					
Related to	changes in ownershi	p □ No	3Yes					
Other: _		□ No	o □ Yes					
22. Public cons	sultation and transpare	encv						
	•	•	ance of regulatory decisions?					
	· ·							
	ce providers sumer groups							
	industries							
Other:								
b) How are laws and regulatory decisions made public?								
□ Pub	lished on the regulator	r's website						
3Publis	shed in an official gaze	ette						
□ Oth	□ Other:							
E. Regional Integration Agreements in Insurance Services								
23. Please indicate if there are any preferential arrangements affecting insurance services, and list the preferential measures. NONE								
Name of agreement	Partner country(s) in agreement	Date of entry into force	Preferential measures					
agreement	in agreement	IIIO IOICC	1 referential measures					

F. Past and Future Changes in Policy

24. Please indicate major changes in market access policies, ownership rules, and regulation since 1990 (e.g., privatization of state-owned insurance companies, introduction of

³⁶ Please, specify how the treatment of insurance providers of member countries of the agreement differs from the treatment of insurance providers of non-member countries.

competition, entry of foreign insurance, creation of an independent regulatory agency, changes in prudential regulation).

Area of policy change (market access, ownership or regulation)	Year of change	Description of change
Composite Insurers (Section	1992	Composite Insurers disallowed. Insurers may only offer
VII Insurance Industry Act)		long term or short term cover.
Amended Regulations to the Insurance Industry Act	2000	 Agents must have minimum professional qualification. New application forms required for the annual renewal of registration by insurers and insurance brokers. Increase in fees payable for registration and annual renewal of registration.

25. Please indicate announced or anticipated changes in the same, or other areas.

Area of policy change (market access, ownership or regulation)	Year of change	Description of change
Amendment of Insurance	2002	Same person not to manage more than 1
Industry Act - Management of		insurance entity.
company		

G. Employment

26. Main employment indicators

How many people are employed in the insurance sector? approx. 753 What share of the total labor force is employed in this sector? 0.1%

What share of insurance workers is employed by state-owned insurance providers? approx.

What share of insurance workers is employed by foreign insurance providers? approx. 90% What is the annual average wage in the insurance sector? ______

If time series data on these employment indicators are available, please attach them separately.

H. Investment

What is the total amount of investment in insurance services? 1997 1998 1999 20000 P779,314,000 P1,367,242,000 P1,848,347,000 P2,457,740,000 What is the total amount of foreign direct investment in this sector? (see figures below) What is the total stock of foreign direct investment in this sector? If time-series data from 1990 to 2000 is not available, please collect indicators for the years 1990, 1995 and 2000. FDI data available for 1997, 1998 and 1999 (for insurance and pension funds) 1997 1998 1999 P53,237,000 P72,557,000 P99,711,000

I. Prices and Performance Indicators

28. Please list the following price and performance indicators for the latest year available. For a comprehensive assessment of insurance sector performance, it would be extremely useful to have historical data on these measures. If time series data are available, please attach them separately (preferably electronically).

Category	Average monthly Premium on a 10 year life insurance policy	Average monthly health insurance premium	Loss ratio ³⁷	Retention ratio ³⁸
State owned insurance providers				
National Private Owned insurance providers			<u>Life</u> : 16% <u>Non-life</u> : 65%	<u>Life</u> : 14% <u>Non-life</u> : 31%
Foreign Owned insurance providers	150	165		

J. Quality and Access to Insurance Services

29. Which of the following new services have been introduced by foreign insurance
companies in the last 10 years?
3Private health insurance ☐ Automobile insurance 3Private pension insurance
2111/ate heatal insurance 211atomone insurance 2111/ate pension insurance
30. Please indicate the following:
50. Thease maleure the following.
a) Share of adult population or households covered by life insurance contracts:
Share of household savings channeled through life insurance:
Total Premiums as a percentage of GDP: 4.9%
b) If available, indicate average time (in days) for claims processing in the following
segments:
Life insurance: 2 days
Property insurance: about 5 days
Automobile insurance: about 5 days
Health insurance: 2 days
c) In which of the following segments is insurance mandated by law?
Life insurance:
Property insurance:
Automobile insurance:
Health insurance:
*Only workers compensation.
d). Do foreign incurrence companies participate in incurring poor and gived beyocholde?
d) Do foreign insurance companies participate in insuring poor and rural households?

 $^{^{37}}$ The Loss Ratio of an insurance company is defined as the ratio of losses incurred to premiums earned. $^{\rm 38}$ Defined as the ratio of net premiums to gross premiums.

□No	3Yes	If yes, what is the percentage of foreign insurance companies in the value of total rural insurance contracts?

Please, provide the name and contact information of the respondent of this questionnaire, or of a specialist from whom we can obtain clarifications if necessary.

Name: Elaina Gonsalves (Chief Finance Administrator-Insurance)

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Appendix 1: Time Series Data

Employment Figures- Financial Sector 1998:2000

Table1: Number of Paid Employees

Proportion of Labour Force

	1998	1999	2000	1998	1999	2000
Banking	2223	2224	2247	0.398	0.385	0.376
Insurance and Pension funds	443	694	753	0.079	0.120	0.126
Other (e.g.Stockbroking)	25	34	30	0.004	0.006	0.005
Total labour force	557,977	577,063	596,926			

Source: CSO Banking employment data only includes the 7commercial and investment banks

Table 2: Annual Average Earnings (P)

	1998	1999	2000
Banking	46032	42312	47208
Insurance and Pension funds	40968	59580	53376
Other (e.g.Stockbroking)	84384	60924	39024

Price and Performance Indicators

Table 3: Average monthly ex-post spread as a percentage of bank assets (Net Interest Margin)

Year	Net Interest Margin (%)
1991	1.62
1992	2.50
1993	2.50
1994	4.50
1995	4.60
1996	4.60
1997	4.44
1998	5.46
1999	5.62
2000	5.57
2001	5.94

Market Structure

Table 4: Return on Equity: Commercial Banks

Year	Return on Equity
1993	17.7
1994	28.2
1995	16.5
1996	33.6
1997	36.9
1998	43.1
1999	46.4
2000	37.7
Average	32.5

Appendix 2: List of Interviewees

Contacts

NAME	INSTITUTION	CONTACT
		DETAILS
Mr. M. Pelaelo	Bank of Botswana- Banking Supervision Department	(267) 3606368
Mrs. D. Ncube	Bank of Botswana- Banking Supervision Department	(267) 3606350
Ms. L. Manthe	Bank of Botswana- Banking Supervision Department	(267) 3606569
Mr. Matale	Bank of Botswana - Non-Banking Operations	(267) 3606017
Mr. M. Mophuting	Botswana Stock Exchange	(267) 374078
Mrs. E. Gonsalves	Ministry of Finance and Development Planning (Insurance Division)	(267) 350338
Mr. Jackson Chibuye	First National Bank	(267) 311669
Mr. C. Gwere	Stanbic Bank Botswana Limited	(267) 301600
Ms Neo	Barclays Bank Botswana	(267) 581740
Tshitswana		(007) 500070
Mr. Gadgil Mohan	Bank of Baroda	(267) 588878
Mr. J. N. Main	Botswana Eagle Insurance	(267) 588976
Mrs. Fitt	Mutual and Federal Insurance Co.	(267) 303333
C.K. Kirstein	Botswana Life Insurance	(267) 351791
Mr. R. Mccammon	Capital Securities	(267) 588886
Mr. M. Seboni	Stock Brokers Botswana	(267) 357900